


P000910587 / SG-00005 Policy / Guidelines Quality, Environment, Energy and Safety



The management commits itself and its employees to carry out all activities according to the management systems. These are based on current legal requirements, ISO 9001, IATF 16949, ISO 50001, ISO 14001 and ISO 45001 (or similar). The effectiveness of the systems is regularly checked and evaluated by means of internal audits. The aim is the standardization and permanent improvement of our processes, also in the interests of our partners. In this sense, the SaarGummi Group puts the quality of the products, the interests of the customers, the safety and health of the employees, the protection of the environment, the conservation of resources, the safeguarding of the operating facilities, as well as the responsible acting in the focus of the goals of the company. We also transfer these guidelines to our suppliers and service providers.

Zero-defect strategy is a focus in our company with the aim to increase the satisfaction of all stakeholders with our products and services.



In order to meet the requirements for products, projects and contracts of all stakeholders, preventive, error-avoiding measures that minimize the likelihood of errors are the priority in the systematic and timely planning of our activities.

For this purpose, it is necessary to improve the organization of all processes, technical processes and thus the sustainable cost situation for the benefit of all stakeholders and the company.

Information from the market must be used for innovations in new and existing products as well as for the further development of the integrated management system (IMS).

The periodic agreement and monitoring of quality objectives is necessary to ensure continuous improvement. Systematic monitoring of strategic, internal and external performance indicators, indicators directly related to our stakeholders,

enables us to continuously monitor the goals we have set and intervene in the event of an unsatisfactory trend during the year. This requires transparency in the company, serves as an internal group benchmarking tool, provides insight into customer satisfaction, and highlights the effectiveness and sustainability of management systems. Furthermore, the effectiveness of management systems is regularly assessed and improved through audits.

- We rely on responsible, knowledgeable and experienced employees.
- We critically review our work results / products before passing them on.
- We learn from mistakes and we let us advise / support.
- At the same time, we commit ourselves to the principle of continuous improvement, including with regard to the environmental and energy management

system, environmental and energy performance and health and safety.

- We practice responsible handling of the products throughout all phases of the lifecycle from development, manufacturing, energy use, transportation, customer application to disposal.
- For all activities, we comply with the Compliance obligations applicable legal regulations and regulatory requirements on all relevant topics in the areas of quality, environment, energy and occupational health and safety.
- We are committed to systematically reducing the emissions, energy consumption and waste associated with the development, manufacture, distribution, use and disposal of our products, taking into account economic considerations.
- We regularly review internal performance to minimize damage and loss due to quality
- deviations and environmental, energy or safety related issues.
- We create a healthy and safe work environment and create and test contingency plans to be prepared for environmental, energy, and safety events, and to limit their impact on employees, neighbors, the environment, and assets.
- We place the expectations of the customer on the quality of our products and processes in the foreground.
- We maintain a constructive dialogue with the public.
- We inform and train our employees to promote awareness of quality, environmental and health protection and herewith increase their personal responsibility. Therefore, we consult and involve our employees in the management processes.
- We accept the obligation to prevent injuries and illnesses.
- We commit to making our processes as environmentally friendly and resource-conserving as possible and to adapting our behavior to these processes.
- We are committed to water management and strive to continuously reduce water consumption.
- We have a responsible approach to hazardous substances and clearly defined rules for handling chemicals.

These guidelines serve to continuously improve our processes and increase our competitiveness in the long term.

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David Lettin, Managing Director

